Form NLRB - 601 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

INSTRUCTIONS

DO NOT WRITE IN THIS SPACE		
Case Date Filed		
30-CA-095984	JANUARY 8, 2013	

in on or in it.	30	0-CA-095984	JANUARY 8, 2013
File an original of this charge with NLRB Regiona	Director in which the alleged unfair labor p	racilca occurred or is occ	
a. Name of Employer RANDALL PARK RENTALS 1 LLC, C GEBHARDT DEVELOPMENT LLC, C COLONIAL CORNERS LLC AS A SIN	AKVIEW ASSOCIATES LLC &	b. Tel. No. (608)245 c. Cell No.	7.7
EMPLOYERS d. Address (street, city, state ZIP code) 222 North Street, Madison, WI 53704	e. Employer Representative JOEY BUNBURY, OTTO GEBHARDT III, GEBHARDT OTTO COL JI SO MBR.		elopment@nds net cation (City and State)
. Type of Establishment (factory, nursing home, hotel) Rental & Leasing Company	i. Principal Product or Service Residential and Commercial Rentals	k Number of ~25	workers at dispute location
practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and correl SEE ATTACHMENT 3. Full name of party filing charge (if labor organiz (b) (6), (b) (7)(C)	se statement of the facts constituting the all	egad unfair labor practice	10)
(b) (6), (b) (7)(C)	P code)	(b) (6), (b) 4(c) (6), (b) 4(d) (6), (b) 4d. Fax No. 4e. 6-Mail	
5. Full name of national or international labor organization)	nization of which it is an affiliate or constitu	(b) (6),	
DECLARATION I declare that I have read the above charge a my knowledge and belief.		Tel No (b) (6), (b) (7)(C)
(b) (6), (b) (7)((b) (6), (b) (7)(C) an Individual	Office, if any,	Cell No.
(b) (6), (b) (7)(C)	Print Name and Title Date: (1 - 10 - 2012	(b) (6), (t	o) (7)(C)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

however, failure to supply the information will cause the NLRB to decline to invoke its processes.

ATTACHMENT

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the six months preceding the filling of the charge, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by maintaining and promulgating a rule prohibiting employees from discussing pay, compensation, and/or other terms and conditions of employment.

Within the six months preceding the filing of the charge, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by threatening employees with termination and threatening to withhold future ralses from employees in retaliation for their protected concerted activities, including their discussion of pay, compensation, and/or other terms and conditions of employment.

On or about (b) (6), (b) (7)(C) 2012, the above-named Employer, by its officers, agents, and/or representatives, has interfered with, restrained, and coerced its employees by discharging (b) (6), (b) (7)(C) in retaliation for concerted activities, including discussion of compensation with other employees.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
30-CA-096033	January 9, 2013			

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the		ng.
a. Name of Employer	GAINST WHOM CHARGE IS BROUGHT	In Tal Ma
Gundersen Lutheran		b. Tel. No. 608-775-6325
		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 608-775-5594
1900 South Avenue	Frank Perez-Guerra	g. e-Mail
La Crosse, WI 54601-5467		fperezgu@gundluth.org
		h. Number of workers employed 560 Bargaining Unit
 Type of Establishment (factory, mine, wholesaler, etc.) Hospital 	 j. Identify principal product or service Acute Healthcare 	
k. The above-named employer has engaged in and is engaging	in unfair labor practices within the meaning of sec	tion 8(a), subsections (1) and (list
subsections) Subsections (3) and (5)	of the National Lab	or Relations Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		fair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor pro	actices)
1. Employer has coerced and restrained employees	in their exercise of union rights and ac	tivities by: a)retaliating against
employees for filing grievances, attending meetings	and bringing up issues, b)harassing wo	orksite leaders, c)changing
schedules, d)blaming the union for management de	cisions, e)direct dealing with employees	S.
2. Employer has engaged in bad faith bargaining ar		
changes in the Environmental Services and Dietary		•
posting CNA positions per the contract, d)denying e	employees appropriate FIE status, e)dir	ect dealing with employees.
3. Full name of party filing charge (if labor organization, give full Service Employees International Union Healthcare	name, including local name and number) Wisconsin	
Control Lingsbysco mionicularian critical recursive		20
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel No. 608-277-1499
4513 Vernon Blvd. Suite 300	ì	4c. Cell No.
Madison,WI 53705		
•		4d. CarNo. 608-270-2025
		4e. e-Mail
		-
5. Full name of national or international labor organization of wh	ich it is an affiliate or constituent unit (to be filled i	in when charge is filed by a labor
organization) Service Employees International Union		
		T.1.N.
6. DECLARATION I declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. 608-787-8835
By Charl II Chris	stian Foust, Staff Representative	Office, if any, Cell No. 608-225-3492
(signature of representative or person making charge) (Print/type name and title or office, if any)	Fax No. 608-787-8836
	1012015	e-Mail
1920 Ward Avenue Suite 10 La Crosse	JIZOZU IS	christianf@seiuhcwi.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
30-CA-096049	JANUARY 9, 2013		

	Director in which the alleged unfair labor practice of			
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS BROU	b. Tel. No.		
COOPER POWER SYSTEMS		(262)524-3370		
SOOI ERT OVIER BISTEING		c. Cell No.		
. Address (street, city, state ZIP code) e. Employer Representative		f. Fax No.		
1319 LINCOLN AVE, WAUKESHA,	MELANIE ROMAS	(770)268-7130		
WI 53186-5374		g. e-Mail		
	1	6 Discuss Leasting (Other and State)		
		h. Dispute Location (City and State) Waukesha, WI		
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location		
hotel)		~250		
Factory	Manufacture of Power Transformers			
National Labor Relations Act, and these unfair lab	d is engaging unfair labor practices within the mean or practices are practices affecting commerce within	n the meaning of the Act, or these unfair labor		
	within the meaning of the Act and the Postal Reorg			
2. Basis of the Charge (set forth a clear and conc	se statement of the facts constituting the alleged ur	nfair labor practices)		
(b) (6) (b) (7)(C)				
Since about 2012, t	he above-named Employer has interf	ered with, restrained, and coerced		
its employees by instructing employees	vees not to engage in protected cond	erted activities and by issuing a		
(b) (6) () (7)(C) in retaliation for protected co	oncerted activities		
verbal warning to employeemake				
verbal warning to employee	protected co	oriconta douvidos.		
verbal warning to employee	in tetaliation for protected of	ononto a dolvidos.		
On or about ^(b) (6), (b) (7)(C) 2012, t	he above-named Employer discrimina			
On or about (b) (6), (b) (7)(C) 2012, the by disciplining (b)(b) (b) (7)(C)	he above-named Employer discrimina protected concerted activities.	ated against employee ^{(b) (6), (b) (7)(C)}		
On or about (b) (6), (b) (7)(C) 2012, the by disciplining (b)(6), (b) (7)(C) 2013, the by disciplining (c)(6), (b) (7)(C) (c) (c) (d) (d) (d) (d) (d) (d) (d) (d) (d) (d	he above-named Employer discrimina	ated against employee ^{(b) (6), (b) (7)(C)}		
On or about (b) (6), (b) (7)(C) 2012, the by disciplining (b) (6), (b) (7)(C) 2012, the by disciplining (b) (6), (b) (7)(C)	he above-named Employer discriming protected concerted activities. ation, give full name, including local name and num	ated against employee ^{(b) (6), (b) (7)(C)}		
On or about (b) (6), (b) (7)(C) 2012, the by disciplining (b) (6), (b) (7)(C) 2013, full name of party filing charge (if labor organization) (b) (6), (b) (7)(C) 48 Address (street and pumber city state and 7	he above-named Employer discriming protected concerted activities. ation, give full name, including local name and num	ated against employee ^{(b) (6), (b) (7)(C)}		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-801 (2-08)

INSTRUCTIONS:

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER FORM EXEMPT UNDER 44 U.S.C 3612

DO NOT WRITE IN THIS SPACE				
Case Date Fled				
30-CA-096354	JANUARY 15, 2013			

File on original with NLRE Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. a. Name of Employer 920-964-3737 Birch Creek by Hillcrest Properties c. Cell No. NIA 1. FX No - 964-0327 a. Employer Representative d. Address (Street, city, afete, and ZIP code) g. e-Mall Birch Creek by Italicrest Prop. Jackie Lardineis NIA (Director of Resident Defere WI 54454115 h. Number of workers employed Scrulces Approx 1. Identify processed product or envice Healthcare I. Type of Establishment (factory, mine, wholesaler, etc.) CBRF Criass C- Large k The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 6(a), subsections (1) and (list eubeschions) of the National Labor Relations Act, and these untel tabor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Its due to attempting to follow was written up on assist resident (b) (6), (b) (7)(C) to bed. Write up then followed by termination on 1016,0000

(b) (6), (b) (7)(C)

As Address in Street and Sumber, city, state, and ZIP code)

(b) (6), (b) (7)(C)

"trashtalking in front of a resident.

(b) (6), (b) (7)(C)
4c. Cell No.
9 Remo es es borre.
4d. Fax No.
101 Pa

4e. a-Mail
1019

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor propries attor)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET UNITED STATES OF AMERICA FORM NLRB-501 NATIONAL LARGE BELATIONS BOARD		DO NOT WRITE IN THIS BRACE			
(2-08)	NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER		Case		Date Filed
MOTOLOGICA CONT.	A And A state of the state of t		30-CA-097274	1	JANUARY 29, 20
NSTRUCTIONS: ile en original with NLR9 Reg	ional Director for the region in which	h the alleged unfair let	per practice occurred or le occu	rring.	0.00.000.000.000
			CHARGE IS BROUGHT		
a. Name of Employer				b. Tel	l. No. 414-486-2000
Bell Ambulance, Inc				c. Ce	
				5 5-	7.0.1
d. Address (Street, city, str	ete, and ZIP code)	e. Employer Re	presentative	f. Fax	No. 414-486-4100
P. O. Box 070550			g. e-Mail		
549 E. Wilson St.	0.561	0.0		NA	
Milwaukee, WI 53207	-0550			h. Number of workerserreployed	
	pe of Establishment (factory, mine, wholeseler, etc.) J. Identify principal product or service Patient Transport				
k. The above-named emplo subsections) (3)	eyer has engaged in and is engage	ng in unfair labor pra			
	final an anamers within the	ning of the Act and			na Act, and these pafair is
	iffecting commerce within the mea e Act and the Postal Reorganization	A CANADA SERVICE OF THE PROPERTY OF THE PROPER	ese muteu rapor buscuces sue	untair practi	ces snecking commerce
	forth a clear and concise stateme		CH - H - Ha mand make to take a	44000	
For at least the last 6 restrains, and coerces	union and or protected co months the employer has r s employees in the exercise	naintained an ov	erly broad social media		and the second s
b) (6), (b) (7)(C					
	vietge (il labor organization, give	full name, including i	local name and number)		7013
4a. Address (Street and nu	arge (if labor organization, give	full neme, including i	local name end number)		ZOIS JAN
) arge (If labor organization, give individual individu	full neme, including i	local name and number)	4b. Tel. !	ZOIS JAN 29 REGIN
(b) (6) (b) (full neme, including i	ocal name and number)		ZOUS JAN 29 / REGIÇÃN
(b) (6), (b) (full neme, including i	local name end number)		7013 JAN 29
(b) (6), (b) (full neme, including i	local name end number)	4c. Cell h	7013 JAN 29 REGION (6) (6) (7)(C) No. 24
(b) (6), (b) (full neme, including i	local name and number)	4c. Cell h	7013 JAN 29 REGION (6), (6), (7)(C) No. NA
(b) (6), (b) (4c, Cell 1 4d. Fax 4e. e-Ma (b) (6	7013 JAN 29 REGION (6) (6) (7) (C) No. NA 48 (b), (b) (7)(C)
(b) (6), (b) (5. Full name of national or organization) NA	mber, city, state, and ZIP code) 7)(C) International labor organization of	which it is an affiliate	e or constituent unit (to be tille	4c. Cell N 4d. Fax 4e. e-Ma (b) (6	7013 JAN 29 REGION (6) (6) (7) (C) No. NA 48 (b), (b) (7)(C)
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(b) (6), (b) (5. Full name of national or organization) NA	mber, city, state, and ZIP code) 7)(C) International labor organization of	which it is an affiliate ON nits are true to the best	or constituent unit <i>(to be title</i> of my knowledge and belief.	4c, Cell N 4d. Fax 4e. e-Ma (b) (6 b) (6 b) (6 c) Manual Cell No. Office, if NA.	REGIONA RB NO. NA 48 S), (b) (7)(C) thereps is filled: by a kebor
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WILLPUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE: APRELLEGATION) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the Nettonal Labor Relations Act (NLRA), 29 U.S.C. § 151 et seg. The principal use of the information-executive the National Labor Relations Board (NLRB) in processing unfair isbor practice and related processings or illigation. The routine uses for the information-executive set for the information-executive set for the NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes.

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE
Case Date Filed

30-CA-098048 FEBRUARY 11, 2013

	Director in which the alleged unfair labor practice of EMPLOYER AGAINST WHOM CHARGE IS BROU		
a. Name of Employer DANE COUNTY CREDIT UNION		b. Tel. No. (608)256-5665	
		c. Cell No.	
I. Address (street, city, state ZIP code) 2160 RIMROCK RD, MADISON, WI 53713-1444 e. Employer Representative Carla Wolf, Human Resources Representative		f, Fax No. (608) 274 - 3302 g. e-Mail	
		h. Dispute Location (City and State) Madison, WI	
Type of Establishment (factory, nursing home, notel) inancial institution	j. Principal Product or Service financial services	k. Number of workers at dispute location 50	
	d is engaging unfair labor practices within the mean	ing of section 8(a), subsections (1) of the	
lational Labor Relations Act, and these unfair lab	or practices are practices affecting commerce within	in the meaning of the Act, or these unfair labor	
practices are unfair practices affecting commerce	within the meaning of the Act and the Postal Reorg	anization Act.	
. Basis of the Charge (set forth a clear and conc	se statement of the facts constituting the alleged ur	nfair labor practices)	
For about the last six months and	continuing the Employer has interfere	ed with, restrained, and coerced its	
	rohibiting them from talking about wo		
employees by maintaining a rule p	rohibiting them from talking about wo	rking conditions.	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE

Case Date Filed

30-CA-098983 February 25, 2013

i,	EMPLOYER AGAINST WHOM CHARGE IS BROU	GHI		
a. Name of Employer AURORA SINAI MEDICAL CENTER		b. Tel. No. (414)219-2000 c. Cell No.		
. Address (street, city, state ZIP code) 945 N 12TH ST, MILWAUKEE, WI 53233-1305 e. Employer Representative HEIDI GROW		f. Fax No. (414)219-7402 g. e-Mail heidi.grow@aurora.org h. Dispute Location (City and State) Milwaukee, WI		
i. Type of Establishment (factory, nursing home, hotel) Hospital	otel)			
National Labor Relations Act, and these unfair lab practices are unfair practices affecting commerce 2. Basis of the Charge (set forth a clear and conci-	It is engaging unfair labor practices within the meaning practices are practices affecting commerce within within the meaning of the Act and the Postal Reorga are statement of the facts constituting the alleged unitary above-named employer, by its officer	the meaning of the Act, or these unfair labor anization Act. fair labor practices) TS, agents, or representatives, has		
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLRB-501 UNDER 44 US. 3512 FORM EXEMPT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE	IN THIS SPACE
Case	Date Filed
30-CA-100927	MARCH 22, 2013

TAIC.	TOI		 MC
INS	1174	,,,,	

File an original and 4 copies of this charge with NLRB Regional Dir the region in which the alleged unfair labor practice occurred or is		
	CHARGE IS BROUGHT	
a. Name of Employer Grede Holdings LLC - Browntown		b. Number of workers employed 150
c. Address (street, city, state, ZIP code) N2480 County Hwy M PO Box 98 Browntown, WI 53522-9722	d. Employer Representative Melody Dagle	e. Telephone No. (608) 966-3261 fax (608)966-3851
f. Type of Establishment (factory, mine, wholesaler, etc.) Foundry	g. Identify principal product or service Iron Castings	
The above-named employer has engaged in and is engaging in unfair subsections (1), (3), and (5) of the National Labor Relations Act, and the meaning of the Act.	r labor practices within the meaning of d these unfair labor practices are unfai	section 8(a), r practices, affecting commerce within
2. Basis of the Charge (set forth a . clear and concise statement of the f	acts constituting the alleged unfair lab	or practices)
On or about March 20, 2013, the above named employer, by its discriminatorily implemented a "respiratory protection program retaliation for OSHA fines and citations supported by the Union	" that mandates all employess to b	
By the above and other acts, the above named employer has into the rights guaranteed in Section 7 of the Act.	erfered with, restrained, and coerc	ed employees in the exercise of
		RECEIVED NLRB 2013 MAR 22 PH 1 MIL WAUKEE, W REGION 30
3. Full EMPLOYER name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
4a. Address (street and number, city, state and ZIP code) 1126 S. 70 th Street, Suite N509A, West Allis, WI 532	214	4b. Telephone No. (414)475-4560
 Full name of national or international labor organization of which it is by a labor organization. United Steel, Paper and Forestry Service Workers International Union, AFL-CIO, CLO 	, Rubber, Manufacturing, Er	
6. DEC I declere that I have read the above charge and that the	CLARATION e statements are true to the best of my	knowledge and belief.
By Signature of representative or person making charge		Staff Representative
Address United Steelworkers AFL-CIO-CLC 1126 S. 70 th Street. Ste. N509A. West Allis, WI 53214	Telephone No. (414)475-4560	Date 3/22/13

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

	FORM EXEMPT UNDER 44 U S.C 3512
DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-102163	APRIL 8, 2013

INSTRUCTIONS:

tie en original with NLRB Regional Director for the region in which th	e alleged unfair labor practice occurred or is occurred on the occurred of the occurred or the	ring.
a. Name of Employer	CANST WHOM CHARGE IS BROSSITI	b. Tel. No. 920-748-7285
Creative Forming, LLC (WI) d/b/a Spartech Packaging Technologies		c. Cell No.
d. Address (Street, city, state, and ZIP code)	e, Employer Representative	f. Fex No. 920-748-9466
100 Creative Way Ripon, WI 54971	John Ammons	g. e-Mail
		h. Number of workers employed 104
Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	J. Identify principal product or service Plastic Containers	
k. The above-named employer has engaged in and is engaging	In unfair labor practices within the meaning of se	ction B(a), subsections (1) and (list
subsections)	of the National Lai	bor Reletions Act, and these unfair labor
practices are practices affecting commerce within the meaning within the meaning of the Act and the Postal Reorganization A		nfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement	of the facts constituting the alleged unfair labor p	ractices)
On or about March 21, 2013, the Employer, through accrued Personal Time Off (PTO) to union observe (NLRB Election 30-RC-098028). 3. Full name of perty filling charge (if labor organization, give full District 10, International Association of Machinists a	(b) (6), (b) (7)(C) _{pecause^{(b)(6)}engaged}	, discriminatorily deducted In protected concerted activities. RECEIVED REGION 30 12
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel. No. 630/ 548-2450
1733 Park Street, Suite 100		
Naperville, IL 60563		4c. Cell No. 630/ 956-1714
		4d. Fax No. 630/ 548-2640
		46. 6-Mail
		gschmidt@lamaw.org
 Full name of national or international labor organization of who organization) International Association of Machinists and action of Machinists and Ac		in when charge is nied by a labor
6. DECLARATION the declare that I have read the above charge and that the statements	are true to the best of my knowledge and belief.	Tel. No. 630/ 548-2450
	Schmidt, Grand Lodge Rep.	Office, if any, Cell No. 630/ 956-1714
(dignature of representative or person making charge)	Print/type name and fille or office, if any)	Fax No. 630/ 548-2640
1733 Park Street, Suite 100, Naperville, IL 60	D563 April 8, 2013	e-Mall gschmidt@lamaw.org

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM NLRB-501 UNDER 44 US., 3512

FORM EXEMPT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
3 0-CA-102285	April 9, 2013

INSTRUCTIONS

File an original and 4 copies of this charge with NLRB Regional Director for	
the region in which the alleged unfair labor practice occurred or is occurring	٩.

the region in which the alleged unital labor practice occurred or is		
	CHARGE IS BROUGHT	
a. Name of Employer Grede Holdings LLC - Browntown		b. Number of workers employed 150
c. Address (street, city, state, ZIP code)	d. Employer Representative	e. Telephone No.
N2480 County Hwy M	Melody Dagle	(608) 966-3261
PO Box 98 Browntown, WI 53522-9722	,	fax (608)966-3851
f. Type of Establishment (factory, mine, wholesaler, etc.)	g. Identify principal product or service	
Foundry		•
roundry	Iron Castings	•
 h. The above-named employer has engaged in and is engaging in unfair subsections (1), (3), and (5) of the National Labor Relations Act, and the meaning of the Act. 	these unfair labor practices are unfair	practices, affecting commerce within
2. Basis of the Charge (set forth a . clear and concise statement of the fi	acts constituting the alleged unfair labor	or practices)
On or about October 10, 2012 the above named employer, by its discriminatorily removed a safety incentiove program. This was by the Union. During (b) (6), (b) (7)(C)2012, the above named employee	done in retaliation for OSHA ins	pections and monitoring supported
workers. This was done in retaliation for OSHA inspections and	monitoring supported by the Uni	on.
In early February, 2013 the above named employer, by its agent informal OSHA meeting. This was done in retaliation for OSHA.	is and/or representatives threatene A inspections and monitoring supp	d to close the foundry at an
By the above and other acts, the above named employer has into the rights guaranteed in Section 7 of the Act.	erfered with, restrained, and cocre	
3. Full EMPLOYER name of party filing charge (If labor organization, give	e full name, including local name and	number)
United Steel, Paper and Forestry, Rubber, Manufactu International Union, AFL-CIO, CLC		
4a. Address (street and number, city, state and ZIP code)		4b. Telephone No.
1126 S. 70th Street, Suite N509A, West Allis, WI 532	214	(414)475-4560
5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filled by a labor organization. United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC		
Service workers international order, Al B-Clo, CE		
I declare that I have read the above charge and that the	CLARATION e statements are true to the best of my Title	knowledge and bellef. Staff Representative
Signature of representative or person making charge	T-l-shann No	·
Address	Telephone No.	Date
United Steelworkers AFL-CIO-CLC 1126 S. 70th Street, Ste. N509A, West Allis, WI 53214	(414)475-4560	4/9/2013

,				FORM EXEMPT UNDER 44 U.S.C 3512
FORM NLRB-601	UNITED STATES OF AMERIC NATIONAL LABOR RELATIONS B		DO NOT	WRITE IN THIS SPACE
(2-08)	CHARGE AGAINST EMPLO	YER	Case	Date Filed
INSTRUCTIONS:			30-CA-103222	APRIL_19, 2013
File an original with NLRI	B Regional Director for the region in which to 1. EMPLOYER A		practice occurred or is occurr CHARGE IS BROUGHT	ing.
a. Name of Employer		10,111,011,111,011,011	<u> </u>	b. Tel. No. 800-249-6908
Wingra Redi-Mix,	Inc.			
_				c. Cell No.
				f. Fax No.
	ty, state, and ZIP code)	e. Employer Repre	esentative	
2975 Kapec Rd	10	Robert Snea		g. e-Mail
Madison, WI 537	19		,	
		Į		h. Number of workers employed
Type of Establishme	ent (factory, mine, wholesaler, etc.)	j. Identify principal	product or service	
Concrete Ready-I	Mix	Concrete Read	ly-Mix	
	employer has engaged in and is engaging	g in unfair labor practic	ces within the meaning of se	ction 8(a), subsections (1) and (list
subsections) (3) &	(5)		of the National Lat	oor Relations Act, and these unfair labor
	ces affecting commerce within the meani of the Act and the Postal Reorganization	•	e unfair labor practices are u	nfair practices affecting commerce
2. Basis of the Charge	e (set forth a clear and concise statement	of the facts constitution	ng the alleged unfair labor p	ractices)
On or about April	12, 2013. Wingra engaged in red	ressive, bad faith	, and punitive bargaini	ng in retaliation for the Union and
	ising their rights under the Act ar	-		- Control of the Cont
				是
				1716
				92 - 8K
				With R S
				o,≝ 25
				= w
3. Full name of party 1	illing charge (if labor organization, give fu	Il name, including loca	al name and number)	
rodinsters cooli	000			
4a. Address (Street an	nd number, city, state, and ZIP code)			4b. 7el. No. 608-244-6207
1314 North Stoug	hton Road			4c. Cell No.
Madison, WI 5371	4			
				4d. Fax No.
				4e, e-Mail
				madison@teamsters695.org
	at or international labor organization of w	hich it is an affiliate or	constituent unit (to be filled	in when charge is filed by a labor
organization) Interna	ational Brotherhood of Teamsters	5		
	6 DECLARATION			Tel. No.
I declare that I have rea	ad the above charge and that the statements		my knowledge and belief.	253-224-0181
		1/1 100		Office, if any, Cell No.

(eignature of receivable from a large of the rege)

(PfinVtype name and title or office, if eny)

Fax No. 507-281-3074

e-Mail kamccoy@gmail.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-103242	APRIL 19, 2013

File an original of this charge with NLRB Regional	Director in which the alleged unfair labor pro	actice occurred or is occurring.	
a. Name of Employer	EMPLOYER AGAINST WHOM CHARGE IS	S BROUGHT b. Tel. No.	
OSHKOSH CORPORATION		(920)235-9150	
Total to the territory and the same		c. Cell No.	
d. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.	
2307 OREGON ST, PO BOX 2566,	RYAN UHL	(920)233-9268	
OSHKOSH, WI 54902-7062		g. e-Mail	
	-	h. Dispute Location (City and State)	
		Oshkosh, Wisconsin	
		V Section Section 1997	
i. Type of Establishment (factory, nursing home,	j. Principal Product or Service	k. Number of workers at dispute location	
hotel)		100 +	
Factory	Manufacturing of Trucks		
		e meaning of section 8(a), subsections (1) and (3) of the ce within the meaning of the Act, or these unfair labor	
practices are unfair practices affecting commerce			
2. Basis of the Charge (set forth a clear and conci	ise statement of the facts constituting the alle	eged unfair labor practices)	
165 CS 165 17VO		- Ole or	
On about (b) (c), (b) (7)(c) 2013 the Employ	er discriminated against employ	ree (b) (6), (b) (7)(C) by suspending in order	
to discourage union activities or mer			
to discourage dinori activities of file	nocionip.	m= 20 _m	
		GII 19	
2 Full and of early films above 16 labor armonic	ation site full name including local name of	[J_ 7] -	
3 Full name of party filing charge (if labor organize (b) (6), (b) (7)(C)	ation, give rull hame, including local hame al	ind number) る日 B B	
4a, Address (street and number, city, state, and Z	IP code)	4b. Tel. No.	
(b) (6), (b) (7)(C)	1 A C C C C C C C C C C C C C C C C C C	(b) (6), (b) (7)(C)=	
(4c Cell No.	
		(b) (6), (b) (7)(C)	
		4d. Fax No.	
£ Full name of national or international labor area	prization of which it is an affiliate or constitue	4e. e-Mail ent unit (to be filled in when charge is filed by a labor	
organization)	anization of which it is an anniate of constitue	ent unit (to be filled in when charge is filed by a labor	
11.11.11.11	1 . 1. 1	-1 111 11	
United HUTOMODIKE HERO	some Apricultural	Implement Workers of Angrica	
6. DECLARATION		st of (b) (6), (b) (7)(C)	
I declare that I have read the above charge a	and that the statements are true to the bes	st or (b) (c), (b) (1)(c)	
(b) (6) (b) (7)(C)	(b) (6), (b) (7)(C)	Office, if any, Cell No.	
By: (5) (5), (5) (1)(5)	1 (-)	Office, if any Cell No. (b) (6), (b) (7)(C)	
	9-15-13		
(signature or representative or person making t	harge) Print Name and Title	Fax No.	
(b) (6) (b) (7)((b) (6) (b) (7	7\(C\)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully assist the National Labor Relations Board (NLRD) in processing union labor processing union NLRB is voluntary; however, failure to supply the information will cause the NLRB to decline to invoke its processes

FORM EXEMPT UNDER 44 U S C 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-103501	APRIL 24, 2013

INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 414-931-3109 a. Name of Employer MillerCoors c. Cell No. f. Fax No. 414-931-6332 d. Address (Street, city, state, and ZIP code) e. Employer Representative Tony Wiedenheft 4000 W. State Street g. e-Mail Milwaukee, WI 53201 Tony.Wiedenheft@millercoors h. Number of workers employed 700 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Fermented Malt Beverages k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a) 3 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) (b) (6), (b) (7)(C) for exercising The above named employer interfered with, restrained and coerced employee rights to employment for discriminatory reasons on ocabout engage in protected concerted activity when they terminated (b) (6), (b) (7)(C) Full name of party filing charge (if labor organization, give full name, including local name and number) Brewery Workers Local 9, UAW 4b. Tel. No. 414-475-5898 4a. Address (Street and number, city, state, and ZIP code) 9618 W. Greenfield 4c. Cell No. Milwaukee, WI 53214 4d. Fax No. 414-475-6001 4e. e-Mail cmeyer@bizwi.rr.com 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor International Union, United Automobile, Aerospace and Agricultural Implement Workers Tel. No. 6. DECLARATION ge and that the statements are true to the best of my knowledge and belief. making charge) (Print/type name and title or office, if any) Fax No. 414-475-6001

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

9618 W. Greenfield, Milwaukee, WI, 53214

4/22/13

(date)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case	Date Filed
30-CA-103729	April 25, 2013

CHARGE AGAINST EMPLOYER INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 414-276-2627 a. Name of Employer Jewish Home Care Center c. Cell No. f. Fax No. e. Employer Representative Elaine Dyer, Administrator d. Address (Street, city, state, and ZIP code) 1414 N Prospect Ave g. e-Mail Milwaukee, WI 53202 h. Number of workers employed 100 j. Identify principal product or service Type of Establishment (factory, mine, wholesaler, etc.) Resident car Nursing home k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list of the National Labor Relations Act, and these unfair labor subsections) practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the 6 hards (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the above-named Employer discriminatorily terminated its employee. On or about because of protected concerted activities. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) (b) (6), (b) (7)(C) an individual 4b. Tel. No. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No (b) (6), (b) (7)(C) 6. DECLARATION nest of my knowledge and belief. Office, if any, Cell No. Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT



UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD **CHARGE AGAINST EMPLOYER**

DO NOT WE	RITE IN THIS SPACE
	Date Filed
104E00	Mars 7 2012

ax No.

e-Mail

05-06-2013

Case 30-CA-104509 May INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 608-441-8800 a. Name of Employer CapTel, Inc. c. Cell No. f. Fax No. e. Employer Representative d. Address (Street, city, state, and ZIP code) g. e-Mail 5801 Research Park Blvd Rick Lemsky, HR Generalist Madison, WI 53719 h. Number of workers employed 1600 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Call Center TTY/Captioned Telephone Service k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section 7 of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) Since on or about (b) (6), (b) (7)(C) 2013 the above named Employer, through its officers, agents, or representatives has interfered with, restrained or coerced employee(b) (6), (b) (7)(C) and a exercising their rights guaranteed in Section 7 of the act by retaliating against them for protected concerted activity; by interrogations, and constructive discharge of the ability to fully perform protected concerted activity. 3. Full name of party filing charge (if labor organization, give full name, including local name and number) 4b. Tel. No. 4c. Cell No (b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) Tel. No. 6. DECLARATION statements are true to the best of my knowledge and belief. (6), (b) (7)(0 Office, if any, Cell No. (b) (6), (b) (7)(C Ву (Print/type name and title or office, if any)

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
30-CA-104575	May 7, 2013

HICTOL	CTIONS

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 414-768-6980 a. Name of Employer Appleton Electric Company, Foundry Division c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) e. Employer Representative Neal Jordan, HR Manager 2105 5th Ave g. e-Mail South Milwaukee, WI 53172 h. Number of workers employed 120 Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service factory Electircal Housing k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) (3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013, the Employer, through its officers, agents or representatives, discriminatorily laid off because of union and/or protected concerted activities. 2013, the Employer, through its officers, agents or representatives, discriminatorily terminated because of union and/or protected concerted activities. Full name of party filing charge (if labor organization, give full name, including local name and number)

(6), (b), (7), (C) an individual 4a Address (Street and number, city, state, and ZIP code) 4b, Tel, No (b) (6), (b) (7)(C) 4c. Cell No.(b) (6), (b) (7)(C 4d. Fax No. 4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization) DECLARATION the statements are true to the best of my knowledge and belief. (b) (6), (b) (7)(0 Office, if any, Cell No n individual Print/type name and title or office, if any) Fax No. e-Mail

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INTERNET

UNITED STATES OF AMERICA

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE FORM NLRB-501 NATIONAL LABOR RELATIONS BOARD (2-08) Case Date Filed CHARGE AGAINST EMPLOYER 30-CA-104918 MAY 13, 2013 INSTRUCTIONS: File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring. 1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT b. Tel. No. 414-438-3850 a. Name of Employer Aldrich Chemical Co LLC c. Cell No. f. Fax No. d. Address (Street, city, state, and ZIP code) Employer Representative Tom Hrycyna 6000 N. Teutonia g. e-Mail Milwaukee, WI 53209 h. Number of workers employed 300 i. Type of Establishment (factory, mine, wholesaler, etc.) j. Identify principal product or service Factory Chemical Distributer k. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) Section. 8. (a) subsection (4) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are unfair practices affecting commerce within the meaning of the Act and the Postal Reorganization Act. 2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices) 2013 the employer discharged the employee (b) (6), (b) (7)(C) protected concerted activity by raising concerns with management affecting employees terms and conditions of employment. (b) (6), (b) (7)(C)) filing charge (if labor organization, give full name, including local name and number) 4b Tel. No. (b) (6), (b) (7)(C) 4a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C 4c. Cell No.

4e. e-Mail 5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor

organization)

6. DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

(6), (b) (7)(C

(Print/type name and title or office, if any)

May 9, 2013

Tel No(b) (6), (b) (7)(C) Office, if any, Cell No.

4d. Fax No.

Fax No

(D)

(6),

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

FORM EXEMPT

FORM NLRB-501 UNDER 44 US., 3512

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD

Case Date Flied 30-CA-105033 MAY 14, 2013

CHARGE AGAINST EMPLOYER

MOTO	II (CT)	ONC
NSTR		CNO

File an original and 4 copies of this charge with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. AGAINST WHOM CHARGE IS BROUGHT					
a. Name of Employer Grede Holdings LLC - Browntown		b. Number of workers employed 150			
c. Address (street, city, state, ZIP code) N2480 County Hwy M PO Box 98 Browntown, WI 53522-9722	d. Employer Representative Melody Dagle	e. Telephone No. (608) 966-3261 fax (608)966-3851			
f. Type of Establishment (factory, mine, wholesaler, etc.) Foundry	g. Identify principal product or service Iron Castings				
subsections (1) of the National Labor Relations Act, and these unfair meaning of the Act.	h. The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) of the National Labor Relations Act, and these unfair labor practices are unfair practices, affecting commerce within the meaning of the Act.				
2. Basis of the Charge (set forth a . clear and concise statement of the fi	acts constituting the alleged unfair labo	r practices)			
Since on or about April 1st, 2013, the Employer, through its officers, agents or representatives, has interfered with, restrained or coerced employees in the exercise of their rights guaranteed in section 7 of the Act by:					
Unlawfully engaging in, or unlawfully creating the impress	sion of surveillance of employe	es union sentiments.			
Unlawfully rewarding and assisting, or creating the impre	ssion of rewarding and assisting	g anti-union activities.			
Unlawfully threatening employees engaged in OSHA activ	rities				
By the above and other acts, the above named employer has interfered with, restrained, and coerced employees in the exercise of the rights guaranteed in Section 7 of the Act.					
3. Full EMPLOYER name of party filing charge (if labor organization, give full name, including local name and number) United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, AFL-CIO, CLC					
4a. Address (street and number, city, state and ZIP code) 1126 S. 70 th Street, Suite N509A, West Allis, WI 532	:14	4b. Telephone No. (414)475-4560			
 Full name of national or international labor organization of which it is by a labor organization. United Steel, Paper and Forestry. 	, Rubber, Manufacturing, En	ergy, Allied Industrial and			
Service Workers International Union, AFL-CIO, CLO		283			
6. DEC I declare that I have read the above charge and that the	CLARATION e statements are true to the best of my i	knowledgerend belief.			
By DY DLLUM, ma Signature of representative or person making charge	Title \$	Staff Representative			
Address United Steelworkers AFL-CIO-CLC 1126 S. 70th Street, Ste. N509A, West Allis, WI 53214	Telephone No. (414)475-4560	5/13/201 <u>3</u> 7:			

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512		
DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
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lie an original with NLRB Regional Director for the region in whice 1. EMPLOYER	II NIO AIMBAN NIIMII IMPNI DINEEDO OCCOLIDA DI 10 DCC	
7 - 17 - 17 - 17 - 17 - 17 - 17 - 17 -	R AGAINST WHOM CHARGE IS BROUGHT	
a. Name of Employer	<u></u>	b. Tel. No. (414) 988-9051
Cermak Fresh Markets		(4/4) 550-9631
		c. Cell No.
		f. Fax No. : (630) 947 0120
d. Address (Street, city, state, and ZIP code) 1541 Miller Park Way	e. Employer Representative Mike Bousis Owner	g. e-Mail
Milwaukee, WI	Joe Romano, Store Manager	9.0
		h. Number of workers employed 150
i. Type of Establishment (factory, mine, wholesaler, etc.) supermarket	Identify principal product or service grocery	
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. 2. Basis of the Charge (see the property of the Charge).	uning of the Act, or these unfair lebor practices are on Act	
		her at
		ILLE MARCH
3. Full name of party filing charge (If labor organization, give Milwaukee Workers Organizing Committee	full name, including local name and number)	RB RB
	full name, including local name and number)	RB RB W
1a. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave	full name, including local name and number)	PM 3: 44 PM 3: 44
1a. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave	full name, including local name and number)	4b. Tel. No. 414 455-3840
3. Full name of party filing charge (If labor organization, give Milwaukee Workers Organizing Committee 4a. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202	full name, including local name and number)	4b. Tel. No. 414 455-3840 4c. Cell No.
4a. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202 5. Full name of nellocal or international labor organization of	which it is an affiliate or constituent unit (to be fills	4b. Tel. No. 414 455-3840 4c. Cell No. 4d. Fax No. 4e. e-Mail
Aa. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202 5. Full name of national or international labor organization of	which it is an affiliate or constituent unit (to be fille mittee	4b. Tel. No. 414 455-3840 4c. Cell No. 4d. Fax No. 4e. e-Mail
Aa. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202 5. Full name of national or international labor organization of organization) Milwaukee Workers Organizing Comi 1 declare that I have read the above charge and that the statement	which it is an affiliate or constituent unit (to be fille mittee	4b. Tel. No. 414 455-3840 4c. Cell No. 4d. Fax No. 4e. e-Mail
As. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202 5. Full name of netlonal or international labor organization of organization) Milwaukee Workers Organizing Committee organization of the committee organization organization.	which it is an affiliate or constituent unit (to be fille mittee ON its are true to the best of my knowledge and belief.	4b. Tel. No. 414 455-3840 4c. Cell No. 4d. Fax No. 4e. e-Mall Tel. No. 414 271-8650 Office, if any, Cell No.
Ma. Address (Street and number, city, state, and ZIP code) 260 E Highland Ave Milwaukee, WI 53202 5. Full name of netlonal or international tabor organization of organization) Milwaukee Workers Organizing Committee organization of the declare that I have read the above charge and that the statements	which it is an affiliate or constituent unit (to be fills mittee ON his are true to the best of my knowledge and belief, chard Saks, Attorney (Print/ypo name and title or office, if any)	4b. Tel. No. 414 455-3840 4c. Cell No. 4d. Fax No. 4e. e-Mall Tel. No. 414 271-8650 Office, if any, Cell No. 414 331-4405

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

INC	TO	ICT	101	-

30-CA-105161

MAY 15, 2013

4 ENDLOVED A	ne alleged unfair labor prectice occurred or is occurred GAINST WHOM CHARGE IS BROUGHT	PIG.
A NATE Of Employee		b. Tel. No.
progressive community thealth Core Centers		414-935-8000
"agina" i		c. Cell No.
		1. F3 No. 755 . 0058
1. Address (Street, city, state, and ZIP code)	e. Employer Representative	g. e-Mail
532 will sbon Ave	Sunsun Hunter	3. 5.11.2
ilwanker WE 53208	HR	h. Number of workers employed 600450
Type of Establishment (factory, mine, wholesaler, etc.)	J. Identify principal product or service	
The above-named employer has engaged in and is engaging	in unfair lebor oractices within the meaning of se-	ction 8(a), subsections (1) and (list
(b) (6), (b) (7)(C) believe In Eprotective Concerted Active Concerted Active (6), (b) (7)(C) questilse in the matrix to my Termination of the prove that	I name, including local name and number)	(3) (6), (b) (7)(C) as a see that also not a falsely.
(b) (6), (b) (7	(C)(C)	b) (6), (b) (7)(C)
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5. Full name of national or international labor organization of wi	nich it is an affiliate or constituent unit (to be fill	Same
organization) 6. DECLARATION	7/	5000C 40. FBXNG ON-C 0) (6), (b) (7)(C
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organization) 6. DECLARATION	7/	4d. Fax, No ON-E 4d. Fax, No ON-E 5) (6), (b) (7)(C) 6) (6), (b) (7)(C) Office, If any, Cell No.
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(b) (6), (b) (7)(C) (b) (6), (b) (7)(C)	are true to the bast of my knowledge and belief.	4d. FBX,Ng. ON-C 4d. FBX,Ng. ON-C (6), (b) (7)(C) (6), (b) (7)(C) Office, If arry, Cell No. Samuel

the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the Information are fully select in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

30-CA-105298 May 17, 2013

b. Tel. No. (757) 321-5419 c. Cell No. f. Fax No. (757) 321-5111 g. e-Mail jgorry@dollartree.com h. Number of workers employed 10,000 r service the meaning of section 8(a), subsections (1) and (#st of the National Labor Relations Act, and these unfair labor for practices are unfair practices affecting commerce god unfair labor practices) E. Capitol Drive, Milwaukee WI, has interfered by the NLRA by disciplining employee ted concerted activities organized by the
b. Tel. No. (757) 321-5419 c. Cell No. f. Fax No. (757) 321-5111 g. e-Mail
c. Cell No. f. Fax No. (757) 321-5111 g. e-Mail jgorry@dollartree.com h. Number of workers employed 10,000 r service the meaning of section 8(a), subsections (1) and (ilst of the National Labor Relations Act, and these unfair labor for practices are unfair practices affecting commerce god unfair lebor practices) E. Capitol Drive, Milwaukee WI, has interfered d by the NLRA by disciplining employee led concerted activities organized by the
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4b. Tel. No. 414 455-3840
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nt unit (to be filled in when charge is filed by a labor
dge and belief. Tel. No. 414 271-8650
144 274 0000
age and belief. 414 271-8650 Office, if any, Cell No.
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Form NLRB - 501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

INSTRUCTIONS:

DO NOT W	RITE IN THIS SPACE
Case	Date Filed
	June 5, 2013
-CA-106496	

	EMPLOYER AGAINST WHOM CHARGE IS BROU	
a. Name of Employer P&H Mining Equipment, Inc.		b. Tel. No. (414) 671-4400
		c. Cell No.
. Address (street, city, state ZIP code)	e. Employer Representative	f. Fax No.
100 W. National Avenue ilwaukee, WI 53214	Mark Elder	g. e-Mail
		h. Dispute Location (City and State) Milwaukee, WI
Type of Establishment (factory, nursing home, otel) actory	j. Principal Product or Service Manufacturing of Mining Equipment	k. Number of workers at dispute location 700
(D) (O), (D) (7)(C)	IP code)	4b. Tel. No.
o) (6), (b) (7)(C)	IP code)	4b. Tel. No. 4c. Cell No. (b) (6), (b) (7)(C)
	7	4d. Fax No.
		4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
	inization of which it is an affiliate or constituent unit	4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
rganization)		4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)
rganization)		4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor
b) (6), (b) (7)(the statements are true to the best of	4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C) (to be filled in when charge is filed by a labor Tel. No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information will cause the NLRB to decline to invoke its processes.

REGION 30

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MECEINED

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case 30-CA-106540	Date Filed	į
30-CA-100340	June 5, 2013	

INSTRI	LOT	ONIC.
INS I K	14 - 11	

(1) (1) (1) (1) (1) (1) (1) (1) (1) (1)	R AGAINST WHOM CHARGE IS BROUGHT	b. Tel. No. 920-435-2729	
	a. Name of Employer		
Assisted Living by Hillcrest Properties		c. Cell No.	
		f. Fax No.	
d. Address (Street, city, state, and ZIP code) 289 St. Joseph st. Green Bay, Wi 54302	e. Employer Representative Jackie Dey	g. e-Mail	
		h. Number of workers employed +70	
Type of Establishment (factory, mine, wholesaler, etc.) Healthcare Facility	j. Identify principal product or service		
practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization. Basis of the Charge (set forth a clear and concise statement)	aning of the Act, or these unfair labor practices are on Act. ent of the facts constituting the alleged unfair labor	practices)	
Or (b) (c) (7)(c) 2013, I reported a former co worked was called by Human resources stated that i wow which I'm not sure if it has anything to do with the Properties decided to take this matter in a different	as going to be put on suspension until the statement i wrote. On [0] 2013, i v	eir done investigating this matter. was called stated that Hillcrest int. Without any explanation?	
		CEIVED NLRB -5 M 10: 4	
b) (6), (b) (7)(C) harge (if labor organization, give	full name, including local name and number)	ENET LRB LRB LRB	
b) (b), (b) (7)(C)	full name, including local name and number)	EIVED LRB S MIO	
0) (6), (D) (7)(C)	full name, including local name and number)	EIVED LRB 5 M IO: 40	
0) (6), (D) (7)(C)	full name, including local name and number)	4b. Tel. No. (b) (6), (b) (7)(C)	
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0) (6), (D) (7)(C)		4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
(a. Address (Street and number, city, state, and ZIP code) (b) (6), (b) (7)(C) 5. Full name of national or international labor organization or organization) 6. DECLARATI	f which it is an affiliate or constituent unit <i>(to be fille</i>	4b. Tel. No. (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. e-Mail (b) (6), (b) (7)(C)	
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WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE		
Case	Date Filed	
30-CA-106614	June 6, 2013	

		NS:

	RAGAINST WHOM CHARGE IS BROUGHT		
a. Name of Employer Aqua-Doc International Ltd		b. Tel. No. 262-662-4422 c. Cell No. 262-613-4422	
W224 S8660 Industrial Drive	James N. Witkowiak	q. e-Mail	
Big Bend, WI 53103		h. Number of workers employed 10	
i. Type of Establishment (factory, mine, wholesaler, etc.) Manufacturing	j. Identify principal product or service Sandblasting and Painting. Making	and installing docks.	
k. The above-named employer has engaged in and is engage			
subsections) practices are practices affecting commerce within the mea within the meaning of the Act and the Postal Reorganization	aning of the Act, or these unfair labor practices are	abor Relations Act, and these unfair labor unfair practices affecting commerce	
As of (b) (6), (b) (7)(C)2013 I have been paid da		sing days vacation and also	
insurance was ended on 2013. There h	as been no notice of continuation sent to t,		
insurance was ended on 2013. There has been and response is that will look into it and response is that will look into it as a subject of party filing charge (if labor organization, give (b) (6), (b) (7)(C)	as been no notice of continuation sent to t,	me. I have been e-mailing RECEIVE NLRB	
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insurance was ended on 2013. There has been and 2013, the control of the 2013, the control of th	as been no notice of continuation sent to t,	## Tel. No. (b) (6), (b) (7)(C)	
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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

÷	FORM EXEMPT UNDER 44 U.S.C 3612
DO NOT W	RITE IN THIS SPACE
Case	Date Filed
30-CA-106780	June 7, 2013

CHARGE AGAINST EMPLO	214	ase	Date Filed	
STRUCTIONS:		0-CA-106780	June 7, 2013	
an original with NLRB Regional Director for the region in which			9	
Name of Employor	AGAINST WHOM CHAR	RE IS BRONGH!	b. Tel. No. (608) 276-0800	
ightner & Lightner, INC. (Dolng business as "Tw	vo Mon & A Truck"		(808) 276-0800	
The result of a second of the			c. Cell No.	
			f. Fex No.	
. Address (Street, city, state, and ZIP code)	e. Employer Representa	tive	II. FEX.NO.	
817 Klpp St., Madison, WI, 53718	Tim Lightner		g. e-Mail	
on rupp our, modison, ru, por to	Tim Eighties			
			h. Number of workers employed	
Type of Establishment (factory, mine, wholesaler, etc.) floving Company	J. Identify principal produ Moving Service	ct or service	l	
The above-named employer has angaged in and is engage		hin the magning of secti	on B(a), subsections (1) and (list	
subsections)	B annes ideas, branches mit		Relations Act, and these unfair labor	
practices are practices effecting commerce within the mes within the meaning of the Act and the Postal Reorganization				
. Basis of the Churge (set forth a clear and concise stateme	nt of the facts constituting the	alloged unfair labor prac	cticos)	
since on or about $^{(b)}$ $^{(b)}$ $^{(b)}$ $^{(7)}$ $^{(C)}$ 2013 the above na		The second secon		
ct by retaliating against them for protected cons			REGIC NLL 2013 JUN -7 PALLEAG	
Full name of party filing charge (if labor organization, give (6), (b) (7)(C)	full name, including local name	e and number)	WED N. 3.	
Address (Street and number, city, state, and 7IP code)		14	1b. Tel, No. (b) (6), (b) (7)(C)	
b) (b), (b) (7)(C)		4	c. Cell No.	
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Full name of pational or interestional labor organization of genization) (b) (6), (b) (7)(C)	which it is an affiliate or const	ituent unit (to be filled in	when charge is filed by a labor	
6. DECLARATION		wledge end belief.	^{(al. Nc} (b) (6), (b) (7)(C)	
(b) (6), (b) (7		16		
		10	Office, it any, Gell No.	
		co // novi	Office, if any, Cell No.	
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	tie or offic	co. (f any)	Office, if any, Cell No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U S C 3512

DO NOT WRITE IN THIS SPACE

Case 30-CA-107582 Date Filed June 19, 2013

ISTRUCTIONS:		10000 011 10000	
le an original with NLRB Regional Director for the region in whi	ich the alleged unfair labor practice occurred or in R AGAINST WHOM CHARGE IS BROU		
a Name of Employer	AGAINST WHOM CHARGE IS BROD	b. Tel. No. 414-270-2332	
United States Postal Service		414-270-2552	
		c. Cell No	
	LY LY	f Fax No.	
d. Address (Street, city, state, and ZIP code) 345 St. Paul Ave.	e. Employer Representative Rick Montgomery	n a Mail	
Milwaukee, Wt 53203	Trick Mongomery	g. e-Mail	
Williad Res, W. 66266		h. Number of workers employed 2000	
Type of Establishment (factory, mine, wholesaler, etc.) postal service	j. Identify principal product or service postal service		
k. The above-named employer has engaged in and is enga subsections) 8(a)(3) practices are practices affecting commerce within the me within the meaning of the Act and the Postal Reorganiza 2. Basis of the Charge (set forth a clear and concise states) Within the last six months and continuing, the E	of the National of the Act, or these unfair labor practice tion Act.	onal Labor Relations Act, and these unfair labor es are unfair practices affecting commerce	
because engaged in protected concerted and because		REGION 30	
4a. Address (Street and number, city, state, and ZIP code)		4b. Tel No (b) (6), (b) (7)(C)	
b) (6), (b) (7)(C)		4c. Cell No.	
		4d Fax No.	
		4e e-Mail	
5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to i	be filled in when charge is filed by a labor	
(b) (6), (b) (7)(C) knowledge and bel	ief. (b) (6), (b) (7)(C)	
	office, if any)		
The state of the s	//	Fax No.	
(b) (6), (b) (7)(C)	X 6/19/	13 e-Mail	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

FORM NLR8-501 (9-07)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
30-CA-107669	June 20, 2013		

INSTRUCTIONS:

exist and a copy for each additional charged party pamed in item 1 with NLRB Regional Director for the region in which the elleged

unfair labor practice occurred or is occurring.	nuona Citalgen party remos in test / territ		
1. EMPLOYER	AGAINST WHOM CHARGE IS	BROUGHT	
a. Name of Employer		b.	Number of workers employed
Woodman's Food Market, Inc. (Oak Cre	ek)		200 (approximately)
c. Address (Street, city, state, and ZIP code)	d. Employer Representative	e.	Telephone No. 608-854-8382
2919 North Lexington Drive Janesville, WI 53545	Phil Woodman, Presi	dent	Fax No. 608-754-7154
 Type of Establishment (factory, mine, wholesaler, Grocery store 	erc./ g. Identify principal product Food and related iter		
h. The above-named employer has engaged in and is and (list subsections) (2) and (3) these unfair labor practices are practices affecting commerce within the meaning of the Act and the	commerce within the meaning of the Postal Reorganization Act.	Act, or those unfair	onal Labor Relations Act, and relations Act, and relations are effecting
Basis of the Charge Iset forth clear and concise state. See attached.	ment of the facts constituting the alleg	ged unfair labor prac	rices)
See allactieu.			
3. Full name of the party filing charge (if labor organi	zstion, give full name, including local i	name and number)	REGION 30
United Food and Commercial Workers U	nion, Local 1473		
4a. Address (Street and number, city, state and ZIP co		4h.	Telephone No.
			(414) 476-1444
2001 North Mayfair Road Milwaukee, WI 53226			Fax No. (414) 476-1039
 Full name of national or international labor organization) United Food and Commercial Workers In 		ituent unit (to be fil	lled in when charge is filed
I declare that I have read the above charge as	DECLARATION nd that the statements are true to		
Isignature of representative or person making charge)		(Print/type n	weet. Attorney ame and title or office, if any)
	(fex)	(414) 332-2275	<u>. </u>
Address 2510 East Capitol Drive, Milwaukee, W	(1 53211 (4	114) 332-2255	06-20-2013

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRB), 29 U.S.C. § 151 et seq. The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, fallure to supply the information will cause the NLRB to decline to

invoke its processes.

Attachment to Charge Against Employer United Food and Commercial Workers Local 1473 and Woodman's Food Market, Inc. (Oak Creek location)

- During the past six months, the above-referenced Employer demoted and refused to return to non-light duty work upor release to return to work because of protected concerted activity.
- During the past six months, the above-referenced Employer encouraged and approved membership on an employee committee set up to dominate and deal-directly with its employees and avoid unionization.
- During the past six months, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by maintaining an employee handbook that bans outside employment while employees are on a leave of absence.
- On or about February 2013, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by threatening employees with unspecified reprisal.
- Since on or about February 15, 2013, the above-referenced Employer coerced and restrained employees in the exercise of their Section 7 rights by isolating (b) (6), (b) (7)(C)
- 6. Since on or about February 15, 2013, the above-referenced Employer assigned more onerous work to because of protected concerted activities.
- 7. Since on or about March 11, 2013, the above-referenced Employer reduced the hours of (b) (6), (b) (7)(C) pecause of protected concerted activities.
- Since on or about May 1, 2013, the above-referenced Employer promulgated and enforced a rule requiring that employees have prior grocery experience in order to discourage protected concerted activity.
- Since on or about May 1, 2013, the above-referenced Employer promulgated and enforced a rule requiring that employees have prior grocery experience in order to avoid hiring (b) (6), (b) (7)(C)
- 10. Since on or about May 1, 2013, the above-referenced Employer refused to hire because of the protected concerted activities of (b) (6), (b) (7)(C)
- 11. On or about 2013, the above-referenced Employer refused to promote to a position that included a premium because of activities.
- 12. (b) (6), (b) (7)(c) 2013, the above-referenced Employer issued a written warning to rotation for protected concerted activity.
- 13. On or about 0 (6) (6) (7)(6) 2013, and continuing to date, the above-referenced Employer refused to provide a copy of a written warning to concerted and/or Union activities.

14. Since on or about June 1, 2013, the above-referenced Employer revived an employee committee in order dominate and deal directly with its employees and avoid unionization.

7013 JUN 20 PM 1: 09

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UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

FORM EXEMPT UNDER 44 U.S.C 3512

DO NOT WRITE IN THIS SPACE			
Date Filed			
June 24, 2013			
	Date Filed		

INSTRUCTIONS:

lie en original with NLRB Regional Director for the region in whi	on the alleged unfair labor practice occurred or is occur R AGAINST WHOM CHARGE IS BROUGHT	ring.
a. Name of Employer		b. Tel. No. 920-674-1211
Tysou PREPARED FOODS		c. Celi No.
d. Address (Street, city, state, and ZIP code) 1 ROCK RIVER RD.	e. Employer Representative MARK GRAHM	g. e-Mail
JEFFERSON, W. 53549	HE MANAGER	h. Number of workers employed
Type of Establishment (factory, mine, wholesaler, etc.)	Identify principal product or service PPPPD 131	
k. The above-named employer has engaged in and is engage subsections) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization.	of the National La ening of the Act, or these unfair labor practices are u	bor Relations Aci, and these unfair labor
2. Basis of the Charge (set forth a clear and comoise statem	ent of the facts constituting the alleged unfair labor p	10 1 C - 77 10 11 11
(b) (d), (b) (7)(C)	- 0 01) 01.5660	BACH
	OR AN ALLEGED (
	C) WAS GIVEN P	
BY DIRECT SUPE	EVISOR TO RETE	I EVE UNION
FOUDER AND CELL PH	TONE LEDW DIE DIE OF	EHICLE
3. Full name of party filing charge (il labor organization, give	full name, including local name and number)	~
YOUG LEIKNESS PRESIDENT	T UFCW LOCAL 53	8 3 E
la. Address (Street and number, city, state, and ZIP code)		4b. Tel. No.
2228 Myrtle ST		4c, Cell No.
		608-658-33453
madison, ωι 53704		608-244-2163
22.104		40. e-Mall
5. Full name of national or international labor organization of	f which it is an affiliate or constituent unit (to be filled	dleiKness & hotonail. O in when charge is filed by a labor
organization)		*
6. DECLARATION of the latest that I have read the above charge and that the statement	ON into are true to the best of my knowledge and belief.	Tel. No. 608-658-3345
Don't elevers D	oug Leikness, Aresident	Office, if any, Cell No. (pD8 - 244 - 5654
(signature o) reblesents bive or person making charge)	(Prioftype name and title or office, if any)	Fax No. (008 - 244 - 2163 e-Mail
do 1000 2228 myrtle St Madi	Son, W. 621/13	dleikness Ohotmail.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)

PRIVACY ACT STATEMENT Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 et seq. The principal use of the Information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is

PAGE. 1/

FORM EXEMPT UNDER 44 U.S.C 3512

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

(b)	(6),	(b)	(7)	(C)

DO NOT WRITE IN THIS SPACE Севе Date Filed 30-CA-109917 July 26, 2013

a. Name of Employer VDH Electric Inc. d. Address (Street, city, state, and ZIP code) 3090 Holmgren Way Green Bay, WI. 54304 i. Type of Establishment (factory, mine, wholesaler, etc.) J. Identify	h. Number of workers employed 90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
d. Address (Street, city, state, and ZIP code) 3090 Holmgren Way Green Bay, WI. 54304 I. Type of Establishment (factory, mine, wholesaler, etc.) Union Electrical Contractor Licensed k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	c. Cell No. f. Fex No. yer Representative g. e-Mail h. Number of workers employed 9D plus principal product or service ntel-Commercial-Industrial Electrical Contracting
3090 Holmgren Way Green Bay, WI. 54304 I. Type of Establishment (factory, mine, wholeseler, etc.) Union Electrical Contractor Licensed k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	f. Fex No. yer Representative g. e-Mall h. Number of workers employed 90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
3090 Holmgren Way Green Bay, WI. 54304 I. Type of Establishment (factory, mine, wholeseler, etc.) Union Electrical Contractor Licensed k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	g. e-Mail ntz h. Number of workers employed 90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
3090 Holmgren Way Green Bay, WI. 54304 I. Type of Establishment (factory, mine, wholeseler, etc.) Union Electrical Contractor Licensed k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	g. e-Mail h. Number of workers employed 90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
Green Bay, WI. 54304 I. Type of Establishment (factory, mine, wholesaler, etc.) Union Electrical Contractor Licensed k. The above-named employer has engaged in and te engaging in unfair lab subsections) 3	h. Number of workers employed 90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
Type of Establishment (factory, mine, wholeseler, etc.) Union Electrical Contractor Licensed Resider k. The above-named employer has engaged in and is engaging in unfair lab subsections)	90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
Union Electrical Contractor Licensed Resider k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	90 plus principal product or service ntiel-Commercial-Industrial Electrical Contracting
Union Electrical Contractor Licensed Resider k. The above-named employer has engaged in and is engaging in unfair lab subsections) 3	tel-Commercial-Industrial Electrical Contracting
subsections) 3	or practices within the meaning of earties A(a) subsections (1) and (list
the same against an experience of the same against an experience of the same against the sa	bi biacaces within the meaning of account of all accounting (1) and her
practices are practices affecting commerce within the meaning of the Act	of the National Labor Relations Act, end these unfair labor
within the meaning of the Act and the Postal Reorganization Act.	, or these unfeir labor practices are unfair practices affecting commerce
2. Basis of the Charge (set forth a clear and concise statement of the facts	constituting the elleged unfeir labor prectices)
	5
Since on or about February 18th, 2013 the above named	Employer has restricted the overtime of (b) (6), (b) (7)(C)
because of Union and/or protected concerted activities. R	
	ne 6:00am or 7:00am it was required to start work activites 5
minutes early 5:55am or 6:55am unpaid.	;
	골든 늘
	2 N
	5 % <u>5</u>
3. Full name of party filing charge (if lebor organization, give full name, Irich.	iding local name and number)
(b) (6), (b) (7)(C)	7: 1
4a. Address (Street and number, city, state, and ZIP code)	4b. Tel. No.(b) (6), (b) (7)(C)
(b) (6), (b) (7)(C)	4c. Cell No. (b) (6), (b) (7)(C)
	4d. Fex No.
	4a. e-Mail
	(b) (6), (b) (7)(C)
5. Full name of national or international labor organization of which it is an a	
organization)	
ومتعيسينيي متدر والرموم الإرامان المراد المائلة المائات المائا المتعاملة فالمعاملة	e state to not less to the continue of the state the contract of the state of the s
6. DECLARATION	hest of my knowledge and belief
the state of the s	post of my mining of artic policy.
the state of the s	
the state of the s	Office, If any, Cell No.
(b) (6), (b) (7)(C)	Office, If any, Cell No.
(b) (6), (b) (7)(C)	(b) (7)(C) Office, If any, Cell No.
(b) (6), (b) (7)(C)	Office, If any, Cell No.

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18. SECTION 1001)

PRIVACY ACT STATEMENT

FORM EXEMPT UNDER 44 US C 3512

INTERNEY FORM NLR2-501 (2-02)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE

Case Date Filed

INS	RU	CT	O	VR-

30-CA-110308

August 1, 2013

INSTRUCTIONS: File on original with NLRB Regional Director for the region in which	the alleged untain labor practice occurred or is oc	curring.	2013
	AGAINST WHOM CHARGE IS BROUGH	b. Tel. No.	
a. Name of Employer		(715) 841-5023	-
Optum Rx / United Health Care		c. Cell No.	•
d Address (Street, city, state, and ZIP code)	e Employer Representative	f. Fax No.	*
11 Scott St. Warsa WI, 54403	Janet Marcelski	g. e-Mail	
		h. Number of workers emp	loyed
i. Type of Establishment (fectory, mine, wholesaler. etc.)	J. Identify principal product or service Pharmacy Benefits M.	<u> </u>	*117
Ensurance Company k. The above-named employer has engaged in and is engaged	ng in unfair labor practices within the meaning o	section 8(a), subsections (1) and (
subsections) practices are practices affecting commerce within the mean	of the National	Labor Relations Act and these units ounfair practices affecting comme	air laboo S
within the meaning of the Act and the Pustal Reorganization	n Act.	<u>ن</u> ن	9
2. Basis of the Charge (set forth a clear and concise stateme	- 1일 : 10 - 10 - 10 - 10 - 10 - 10 - 10 - 10	N.	
ogents and occurrentatives, discriming because of protected concerts	e above-named from horse 11	· / / //	
agents and ocpresentatives, discrimi	inatorily dad al	(b) (6). (b) (7)(C)	
because of protected concerts	ed activities	(-) (-) (-) (-)	
		-	
			4
3. Full name of party filing charge (if labor organization, give	full name, including local name and number!	¥	
(b) (6), (b) (7)(C)	, , , , , , , , , , , , , , , , , , , ,	· **	
	(0)	(b) (6), (b) (7)(c)	
(b) (6), (b) (7)	(C)	4c. cen No.	
		4d, Fax No.	
		4e. e-Maji	
		(b) (6), (b) (7	/)(C)
 Full name of national or international labor organization of organization) 	which it is an affiliate or constituent unit (to be f		o
6. DECLARATIO	ON	Tel No	
(b) (6), (b) (7)(C) we charge and that the statement	nts are true to the bast of my knowledge and belief. (b) (6), (b) (7)(C)	(b) (6), (b) (7)(C)	
E		Onice, il arry, Cerrino.	
erson making charge)	(1)	Fax No.	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT

6082550239

INTERNET FORM NLRB-501 (2-08)

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

	FORM EXEMPT UNDER 44 U.S.C 3512			
DO NOT WRITE IN THIS SPACE				
Case	Date Filed			
30-CA-110438	August 2, 2013			

INST	121	CT	ON	R.
STATE I				٠.

a. Name of Employer	R AGAINST WHOM CHARGE IS BROUGH	T. 71.00	
		b. Tel. No. 608-249-1685	
Options in Community Living Inc.		c. Cell No.	
d. Address (Street, city, state, and ZIP code)	e. Employer Representative	f. Fax No. 608-249-3372	
22 N. Second St Madison, WI 53704	Director Kim Turner	g. a-Mail kturner@optionsmadison.com	
		h. Number of workers employed 150-300	
. Type of Establishment (lactory, mine, wholeseler, etc.) Residential Support Services	j. Identify principal product or service Home Care for Clients with Develo	opmental Disabilities	
c. The above-named employer has engaged in and is engage subsections) 81		f section B(a), subsections (1) end (fist Labor Relations Act, and these unfair labor	
practices are practices affecting commerce within the me within the meaning of the Act and the Postal Roorganizati	aning of the Act, or these unfair labor practices at	한 방마를 하면 하는 아이들이 잘 하면 없는 아니는 그렇게 되어 있다. 그렇게 되어서 되었다. 그렇게 되었다.	
2. Beels of the Charge (set forth a clear and concise statem	ent of the facts constituting the alleged unfeir labo	or practices)	
concerns of employee respect, reputation, and o	ыулку ас иле workpiece.	703	
b) (6), (b) (7)(C) charge (if labor organization, give	e full name, including local name end number)	AUG -2 PM 1: 2 LUM-LUM-E WI REGION 30	
4a. Address (Street and number, city, state, and ZIP code)	o full name, including local name end number)	ELERB -2 PM I: GION 30	
4a. Address (Street and number, city, state, and ZIP code)	o full name, including local name end number)	FILRB -2 PM 1: 24 GION 3)	
4a. Address (Street and number, city, state, and ZIP code)	o full name, including local name end number)	-2 PH I: 24 GION 3)	
4a. Address (Street and number, city, state, and ZIP code)	o full name, including local name end number)	-2 PH 1: 24 6 0N 3) H 1: 24 4b. Tel. No (b) (6), (b) (7)(C) 4c, Cell No.	
4a. Address (Street and number, city, state, and ZIP tode)	e full name, including local name end number)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No.	
4a. Address (Street and number, city, state, and ZIP tode)		4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. c-Mall (b) (6), (b) (7)(C)	
43. Address (Street and number, city, state, and ZIP code) 1) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be f	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. c-Mall (b) (6), (b) (7)(C) Med In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)	
43. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization organization)	of which it is an affiliate or constituent unit (to be find)	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. c-Mall (b) (6), (b) (7)(C)	
43. Address (Street and number, city, state, and ZIP code) b) (6), (b) (7)(C) 5. Full name of national or international labor organization of	of which it is an affiliate or constituent unit (to be f	4b. Tel. No (b) (6), (b) (7)(C) 4c. Cell No. 4d. Fax No. 4e. c-Mall (b) (6), (b) (7)(C) Med In when charge is filed by a labor Tel. No. (b) (6), (b) (7)(C)	

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001) PRIVACY ACT STATEMENT

UNITED STATES OF AMERICA NATIONAL LABOR RELATIONS BOARD CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE			
Case	Date Filed		
30-CA-111021	August 12, 2013		

(b) (6), (b)

ISTRUCTIONS:		30-CA-111021	August 12, 2013
le an original with NLRB Regional Director for the region in whic	h the alleged unfair labor pract R AGAINST WHOM CHAF		X 160 2 ;
a Name of Employer	RAGAINST WHOM CHAR		Tel No. (770) 751-2000
Siemens Industry, Inc.			(110) 131-2000
diemene madely, me.		С	Cell No.
			Fax No. (770) 740-2594
d Address (Street, city, state, and ZIP code) 2155 112th Avenue	e. Employer Represent Susan E. Himmer		e-Mail
Holland, MI 49424	Senior Counsel	9	e-iviali
		h.	Number of workers employed 1,000+
Type of Establishment (factory, mine, wholesaler, etc.) International automation technology provider	j Identify principal prod Automation techno		
subsections) Sections 8(a)(3) and 8(a)(1) practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization	on Act	eir labor practices are unfair p	-
Siemens employees, and other core issues quality, lead time, pricing, and other core issues (b) (6), (b) (7)(C) confronted and stated that Siemens placed (b) (6), (b) (7)(C) under a Performance Siemens knew and intended to be unreachable. goals. On (b) (6), (b) (7)(C) 2013, a month after the termination of (b) (6), (b) (7)(C) employment was caus	d a confidential corporate risor, (b) (6), (b) (7)(C) and acce conditions which need to the result of the result o	e survey regarding the and of management in geded improvement, included several which included several works that would be terminated of the content of the	management of Siemens. In general. Acting on behalf of luding systems procedures, ly after the survey, essment Thereafter, eral performance goals I not be able to achieve the PIP at
(b) (6), (b) (7)(C) ng charge (if labor organization, give	e full name, including local na	me and number)	46
4a Address (Street and number, city, state, and ZIP code)		4b	Tel No. (b) (6), (b) (7)(C)
b) (6), (b) (7)(C)			
		4c (Cell No.
		4d.	Fax No
		4e. e	e-Mail

Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

6 DECLARATION I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief		Tel No (414) 273-3939
By Matthew W. O'Neill, Cou	nsel for (b) (6), (b) (7)(C)	Office, if any, Cell No
(algibilities of representative or person making charge) (Print/type name and title or	office, if any)	Fax No (414) 273-3947
Fox, O'Neill & Shannon, 622 N. Water St. Milwaukee WI 53202	08/12/2013 (date)	e-Mail mwoneill@foslaw.com

WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT